

INVITATION AND CALL FOR PAPERS



The Company of Master Mariners of Canada

5th International Conference on Maritime Human Resource Solutions

**Venue
Fisheries and Marine Institute
St. John's, Newfoundland, Canada
26-27 September 2012**

In keeping with the 2012 Implementation of the Maritime Labour Convention 2006

**Key Note Speaker: Dr. George Politakis
Senior Legal Officer, Coordinator of Maritime Team
International Labour Standards Department
International Labour Organization (ILO)**

Conference Organizers:

The Company of Master Mariners of Canada (CMMC) is a professional association for those qualified to command. It is a not-for-profit organization established to encourage and maintain high and honourable standards within the nautical profession, further the efficiency of the Sea Service, and uphold the status, dignity, and prestige of Master Mariners. Visit us at www.mastermariners.ca

Previous international conferences have been well attended by academia, government and industry.

Abstract Submissions:

Choice:

1. Paper
2. Poster

Abstracts for accepted posters will be made available to all conference attendees in their conference packages and to the Company of Master Mariners of Canada through publication onto the website www.mastermariners.ca. Accepted posters will be displayed for viewing throughout the conference, and presenters will be asked to stand by their posters for one hour; which will be scheduled into the program. Posters should be

presented by the first author. Posters illustrate work in progress, preliminary data, or completed but unpublished research.

Accepted papers will be distributed to all conference attendees in their conference packages, and to the Company of Master Mariners of Canada through publication onto the website. The primary author of each accepted paper will be invited to present their paper at the conference in a 20 min plenary session. Papers should constitute original and unpublished research.

Conference topic areas include:

1. Health and safety
2. Labour and living conditions
3. Crew welfare, social dialogue, and complaints procedures
4. Employment rights and remedies
5. Education, training, and career development
6. Labour force
7. Safety at sea
8. Corporate transparency and social responsibility
9. Employment contracts, recruitment, and placement
10. Implementation challenges
11. Compliance, certification, verification, inspections and inspectors
12. Unfair competition
13. Employer liability
14. Vessel design
15. Environmental protection
16. Other related MLC 2006 human resource topics

Abstracts should clearly state the objective of the poster or paper. It is requested that author(s) include the structure of the proposed poster or paper to provide a better insight into what the author/authors intend/intends to present. Abstracts are to be a maximum of 400 words. Abstracts should include:

1. Title of poster or paper
2. Topic area
3. Name(s) of author(s)
4. Institution/Company
5. Complete postal address, telephone, fax and e-mail address
6. In case of multiple author papers, correspondent author and presenter should be identified
7. Keywords: No more than 4 keywords

Authors are to clearly state if they are submitting an abstract for consideration either as a poster or a paper. Abstracts must be sent via e-mail to the following email address: jim.parsons@mi.mun.ca

Submission of Papers

Researchers who wish to present their work at the conference must send the full paper (in doc/pdf format) not exceeding 6000 words (including references) no later than 20 July 2012 to jim.parsons@mi.mun.ca. CMMC expects submissions to be original, presenting

novel research and not previously published. All papers will be ‘double blind reviewed’ by members of the organizing committee together with a panel of international colleagues. The official conference language is English.

Deadlines

Abstract due:	1 June 2012
Notification of accepted abstracts:	15 June 2012
Paper due:	20 July 2012
Notification by reviewers:	24 Aug 2012
Receipt of revised papers, if required:	31 Aug 2012
Final programme available:	4 Sept 2012

Conference Fee:

Registration on or before 7 September 2012 = CAD \$375

Registration after 7 September 2010 = CAD \$475

Students: Free (Student identification will be required at the conference registration)

The fee covers refreshments, luncheons, evening reception, admission to all sessions and conference materials. It does not cover lodging or travel expenses.

To register for the conference, please email your intentions to Captain James Parsons at jim.parsons@mi.mun.ca Sponsorship opportunities are available. If you would like to sponsor the conference please email your intentions to Captain Parsons.

Location and accommodation

The conference will be held at Hampton Hall, Fisheries and Marine Institute, Ridge Road, St. John’s Newfoundland, Canada. The venue is centrally located in the city and is a five minutes drive from the airport and approximately a ten minutes drive from accommodations.

Assistance with accommodations and travel can be found at www.beulahstravel.ca

Links to accommodation can be found at:

<http://www.stjohns.ca/visitors/accommodation/index.jsp>

Travel information

Links to travel can be found at <http://www.newfoundlandlabrador.com/>. Please note that Air Canada plans to have direct flights from London, Heathrow to St. John’s from 17 May to 30 Sept 2012. You should consider arriving a few days early or staying a few days extra to explore the beauty and ruggedness of St. John’s and the surrounding area.

CMMC look forward to seeing you in St.John’s on 26-27 September 2012!