



Petroleum
Human Resources
Council of Canada

Conseil canadien des
ressources humaines
de l'industrie du pétrole

**The Company of Master Mariners of Canada and
the Petroleum Human Resources Council of Canada**

28 – 30 September 2010

Seminar on

Maritime Human Resource Solutions

at

Hampton Hall

Fisheries and Marine Institute of Memorial University
Ridge Road, St. John's, Newfoundland, Canada

Tuesday, 28 September, Crow's Nest Officers Club, Water Street (up the steps next to the War Memorial)

1900 – 2100 Registration and Icebreaker Event

Wednesday, 29 September, Hampton Hall, Fisheries and Marine Institute, Ridge Road

- 0815 Registration, Meet and Greet (morning coffee provided)
- 0845 Chair's Introduction – Captain James Parsons
- 0850 Welcome Address – Captain Tony Patterson, Divisional Master, Newfoundland and Labrador Division of The Company of Master Mariners of Canada
- 0900 Welcome Address – Ms. Cheryl Knight, Executive Director and CEO, Petroleum Human Resources Council of Canada
- 0910 Words of Welcome – Glenn Blackwood, Executive Director, Fisheries & Marine Institute
- 0920 Words of Welcome – Dr. Darin King, Minister of Education, Newfoundland and Labrador
- 0930 Keynote Speaker – Captain Hartmut G. Hesse, Senior Deputy Director, Sub-Division for Operational Safety and Human Element, Maritime Safety Division, International Maritime Organization
- 1000 Questions
- 1010 Captain Naim Nazha, Director, Marine Personnel Standards and Pilotage, Marine Safety, Transport Canada- *Ratification by Canada of the STCW-F and MLC, 2006*
- 1030 Questions
- 1040 Nutrition Break

- 1100 **Topic Area: Petroleum and Offshore Industry Updates**
- Ms. Cheryl Knight, Executive Director and CEO, Petroleum Human Resources Council of Canada –
 - Mr. Robert Cadigan, President and CEO, Newfoundland and Labrador Oil and Gas Industries Association (NOIA) –
 - Atlantic Offshore Oil Major - TBD
- 1215 Questions
- 1230 Lunch at the Marine Institute Cafeteria- **Sponsored by DNV**
- 1330 **Topic Areas: Maritime Education and Training / Amendments to the STCW Code**
- Captain Naim Nazha, Director, Marine Personnel Standards and Pilotage, Marine Safety, Transport Canada- *The STCW/Manila Amendments*
 - Captain Simon Holford and Dr. Katherine Devitt, Warsash Maritime Academy, Southampton Solent University - *Known Knowns and Known Unknowns: Establishing the Effectiveness of Non-Technical Skills in Merchant Navy Officers*
 - Captain Denis Drown, Captain Robert Mercer, Captain Stephen Cross and Dr. Gary Jeffery– *Disparate Measures in Examinations for STCW Certificates of Competency: The Use and Effectiveness of Multiple Choice Questions*
- 1445 Questions
- 1500 Nutrition Break
- 1515 **Topic Area: Maritime Education and Training (continued)**
- Mark Dolomount, Executive Director, Professional Fish Harvesters Certification Board (PFHCB) Newfoundland and Labrador – *From Jack of All Trades to Master of One: The Professionalization of Commercial Fish Harvesters in NL.*
 - Kelly Moret, International Program Officer, MI International– *Diversity in the Maritime Sector: The Benefits of Cross-Cultural Training*
- 1615 Questions
- 1625 **Topic Area: Recruitment and Retention of Seagoing Personnel**
- Stephen Peck, Director, and Jamie Robertson, Crewing Analyst and HR Issues Officer, Marine Personnel Branch, Fleet Directorate, Canadian Coast Guard – *Projection of Attrition and Replacement of Ships' Officers in the Canadian Coast Guard through the Analysis of Certificate Demographics*
- 1650 Questions
- 1650-1715 **Poster Presentations (Marine Institute Foyer)**
- Francis J. Veale, Jr., Assistant Professor, Marine Safety and Environmental Protection Department, Massachusetts Maritime Academy- *Environmental, Health and Safety Education in the Maritime Industry*
 - Randall Russell, Executive Director, National Labour Force Renewal Directorate, Canadian Coast Guard- *Marketing and Promotion of the Maritime Profession*
- 1330-1625 **(Concurrent Activity) Interactive Workshop No.1: Group Based Risk Decision Making (Room TBA and PLEASE inform at registration if you plan to attend this workshop)**
Facilitator- Paul H.J. Cormier, Chairman of the RANA Group of Companies, Vice President Research and Development

End of Day One

Reception at the Marine Institute Cafeteria from 1830-2000 Wednesday, 29 September. **PLEASE inform at time of registration if you plan to attend the reception.**

Day Two

Thursday, 30 September, Hampton Hall, Fisheries and Marine Institute, Ridge Road

0830 Registration, Meet and Greet (morning coffee provided)

0830-0900 Poster Presentations (Marine Institute Foyer)

- Francis J. Veale, Jr., Assistant Professor, Marine Safety and Environmental Protection Department, Massachusetts Maritime Academy- *Environmental, Health and Safety Education in the Maritime Industry*
- Randall Russell, Executive Director, National Labour Force Renewal Directorate, Canadian Coast Guard- *Marketing and Promotion of the Maritime Profession*

0900 Chair's Introduction- Captain James Parsons

0905 Topic Area: Fatigue Management

- Tim Keane, Operations Manager, FedNav-Canarctic Shipping- *The Impact of Harsh Environmental Conditions on Human Resources*
- Laura Critch, Dr. Angela Loucks-Atkinson, Dr. Scott MacKinnon, School of Human Kinetics and Recreation, Memorial University, and Dr. Jim Parsons, Marine Institute, Memorial University- *A Human Factors Approach to Understanding the Factors Contributing to Fatigue in the Atlantic Canada Shipping Industry*
- Marcel LaRoche, Marine Business Development Manager for Eastern Canada, Lloyd's Registry- *Supporting Human Performance in Ice and Cold Conditions*

1020 Questions

1030 Nutrition Break

1045 Topic Area: ISM CODE

- Gordon Halsey, Principal Consultant/Project Manager, DNV Miami- *The New Requirements of the ISM Code and Practical Risk Management: Motivating Behaviour of Seafarers*

1125 Questions

1135 Topic Area: Various

- Captain Naim Nazha, Director, Marine Personnel Standards and Pilotage, Marine Safety, Transport Canada- *The Seafarer Identification Document (C-185)*
- John Connors, Executive Manager, COMPASS- *In The Same Boat: Implementing A Marine Careers Promotion Strategy*
- Lloyd's Registry-TBD

1230 Questions

1135-1235 (Concurrent Activity) Round Table Discussion: Managing Multiculturalism in Shipping (Room TBA and PLEASE inform at registration if you plan to attend this discussion)

- Professor Elaine Potoker, PhD, Maine Maritime Academy- *Toward Cross-Cultural Competency Among Future Maritime Professionals: Needs and Challenges*

1235 Lunch at the Marine Institute Cafeteria **Sponsored by Marine Institute**

1335-1630 Interactive Workshop No.2: Safety Culture and Leadership

Facilitator- Mark Birchenough, Director, Lloydmasters Consulting Ltd.

1500 Nutrition Break

1640 Closing Remarks

A Social Event is intended for the evening of Thursday, 30 September (details to follow).

**Registration
Details**

<u>Fees</u> (all taxes included)	Before September 8	\$350 CAD
	After September 8	\$450 CAD
	Students (with ID)	FREE
<u>Register</u>	Capt. Jim Parsons	jim.parsons@mi.mun.ca +1-709-778-0684
<u>Travel Advice</u>	Ms. Beulah Paddle	bpaddle@tpi.ca

**Sorry, we cannot accept credit card payments at the
registration desk.**