

## Welcome panel members to the 2019 Master Mariner of Canada Symposium

### *“The Evolution of Equality and Inclusion in the Maritime Profession”*

The MMC Organizing Team is extremely pleased with the support from you and your companies/organizations towards this amazing day ahead and contributing funds to the MMC Scholarship Foundation. The October 3<sup>rd</sup> Symposium at the downtown campus of uOttawa is now getting close! The panel members have been chosen and those names will be shared very soon. Yet it is time to set a course to outline what is on the horizon for you.

Who are the panellists? You are among an amazing group of professionals recognized as Nautical Inspectors, Investigators, Masters, Mates, Cadets, Marine Pilots, Maritime Lawyers, Maritime Professors (Canadian and International), Port Officials and Federal Government senior management.

MMC is excited to provide this forum to encourage a productive sharing of experiences and challenges as well as ideas on how to move forward to achieve greater equality and inclusion in the maritime industry. We want “take aways” on how we can work together in the months/years ahead to support this initiative. The agenda is still being finalized but will commence with a keynote address followed by two opening speakers (10-15 minutes) on unconscious bias. We will then lead into the five panels.

Our co-chairs Capt/Dr. Jim Parsons MM and Capt. Amanda Slade MM will be there to work with the panellists and engage the audience. We also have our skilled facilitator Ms. Robbin Sinclair FCPA, FCA that will help keep the day moving as planned and screen questions from the floor to avoid repetition. Questions to the panel will be possible by the app “SLIDO” or old school drop box. There will not be a live mic in the audience.

What are we asking of panel members?

- To be yourself. Your bio will be in the event brochure. Simply introduce yourself 30 seconds to a minute. We want the audience to hear from you about the future of the industry in each panel quickly. (If you have already done so, please provide a one paragraph bio to Capt. Ewart at [marine@silanorth.com](mailto:marine@silanorth.com) before the end of August.)
- To represent your choice of career and reasons that led you to sea or into a maritime industry.
- To highlight your mentors and/or who made a difference? (Specific names are not required.)
- To identify what hurdles you had to leap over and what challenges you faced.
- To address the following questions:
  - What do you see as equality and inclusion in the maritime profession in the next decade? What does it mean to you? How would it look?
  - What is working well? What more needs to be done?
  - What do you wish as a key ‘take-away’ from this Symposium.

We are looking forward to welcoming all of you at MMC Symposium 2019 at uOttawa.

Kind regards, the Symposium Organizing Team of Master Mariners of Canada:

Capt/Dr. Jim Parsons MM, Capt. Amanda Slade MM, Capt. Jim Ewart MM and Robbin Sinclair FCPA, FCA.